

● LEAGUE TABLE 2015 ●

diversity

A DEMOGRAPHIC SURVEY OF THE LEGAL PROFESSION

£45.00
Tenth edition

A report from the
Black Solicitors Network

**10 years of
the DLT**
with Professor Urwin
and Godwin Ohajah

**Diversity as
litmus test
for success**
by Justine Lutterodt

Tackling diversity requires Brawn!

Godwin Ohajah speaks to
Miranda Brawn

Less comfortable talking about Race?

Catherine Baksi speaks to
Courtenay Griffiths QC

The Black Solicitors Network, the first 20 years

We speak to BSN's CEO,
Cordella Bart-Stewart

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WORKING TOWARDS AN EQUAL PROFESSION

THE RANKINGS: CHAMBERS

The rankings, the league tables... the definitive breakdown of how well the leading UK chambers are doing in the area of diversity.

- The Demographic League Tables
- Policy & Practice Rankings
- Overall Diversity League Table: Chambers

TABLE Q: RANKING OF FEMALE MEMBERS FOR ALL PARTICIPATING CHAMBERS

Rank	Chambers	Female (%)	Male (%)	Unknown (%)
1	Coram Chambers	64.00%	36.00%	0.00%
2	33 Bedford Row	46.34%	53.66%	0.00%
3	Five Paper	43.18%	56.82%	0.00%
4	5 Essex Court (Chambers of Fiona Barton QC)	42.50%	57.50%	0.00%
5	18 St John Street	41.67%	58.33%	0.00%
6	Doughty Street Chambers	41.41%	58.59%	0.00%
7	Cloisters	40.54%	59.46%	0.00%
8	One Crown Office Row	38.76%	61.24%	0.00%
9	Matrix Chambers	37.50%	62.50%	0.00%
10	Red Lion Chambers	33.86%	66.14%	0.00%
11	9-12 Bell Yard	33.33%	66.67%	0.00%
12	Atkinson Bevan Chambers	32.56%	67.44%	0.00%
13	5KBW	31.37%	68.63%	0.00%
14	25 Bedford Row	30.65%	69.35%	0.00%
15	39 Essex Chambers	27.53%	72.47%	0.00%
16	4KBW (Chambers of Lawrence Power)	23.08%	76.92%	0.00%
17	Cornerstone Barristers	21.57%	78.43%	0.00%
18	Serle Court	20.00%	73.33%	6.67%
19	Bank House Chambers	19.44%	80.56%	0.00%
20	Outer Temple Chambers	17.12%	82.88%	0.00%

TABLE R: RANKING OF ETHNIC MINORITY MEMBERS FOR ALL PARTICIPATING CHAMBERS

Rank	Chambers	EM (%)	Asian (%)	Black (%)	Mixed (%)	White (%)	Other (%)	Unknown (%)
1	25 Bedford Row	30.65%	11.29%	12.90%	0.00%	69.35%	6.45%	0.00%
2	33 Bedford Row	27.16%	9.88%	13.58%	3.70%	71.60%	0.00%	1.23%
3	Coram Chambers	18.67%	10.67%	6.67%	1.33%	76.00%	0.00%	5.33%
4	Bank House Chambers	15.63%	15.63%	0.00%	0.00%	84.38%	0.00%	0.00%
5	18 St John Street	13.89%	12.50%	1.39%	0.00%	86.11%	0.00%	0.00%
6	Five Paper	13.64%	9.09%	4.55%	0.00%	86.36%	0.00%	0.00%
7	Doughty Street Chambers	12.50%	4.69%	1.56%	3.91%	80.47%	2.34%	7.03%
8	Cornerstone Barristers	11.76%	9.80%	0.00%	1.96%	88.24%	0.00%	0.00%
8	5KBW	11.76%	7.84%	1.96%	1.96%	88.24%	0.00%	0.00%
10	One Crown Office Row	11.63%	2.33%	3.88%	2.33%	86.82%	3.10%	1.55%
11	9-12 Bell Yard	10.53%	6.58%	2.63%	1.32%	89.47%	0.00%	0.00%
12	Red Lion Chambers	10.24%	5.51%	1.57%	0.79%	58.27%	2.36%	31.50%
13	Matrix Chambers	10.00%	2.50%	1.25%	5.00%	90.00%	1.25%	0.00%
14	Outer Temple Chambers	10.00%	4.55%	1.82%	0.91%	86.36%	2.73%	3.64%
15	39 Essex Chambers	8.98%	7.78%	1.20%	0.00%	91.02%	0.00%	0.00%
16	Atkinson Bevan Chambers	8.51%	8.51%	0.00%	0.00%	74.47%	0.00%	17.02%
17	Cloisters	8.11%	0.00%	1.35%	6.76%	91.89%	0.00%	0.00%
18	5 Essex Court (Chambers of Fiona Barton QC)	7.50%	2.50%	0.00%	2.50%	80.00%	2.50%	12.50%
19	Serle Court	4.05%	2.70%	0.00%	1.35%	90.54%	0.00%	6.76%
20	4KBW (Chambers of Lawrence Power)	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%

THE OVERALL DEMOGRAPHIC LEAGUE TABLE (CHAMBERS)

TABLE 5: TOTAL RANKING OF ALL PARTICIPATING CHAMBERS (DEMOGRAPHIC LEAGUE TABLE)

Overall Rank	Chambers	Members		Pupils		League Score
		Female Rank	EM Rank	Female Rank	EM Rank	
1	Doughty Street Chambers	6	7	1	1	438
2	33 Bedford Row	2	2	8	6	438
3	18 St John Street	5	5	1	9	469
4	Coram Chambers	1	3	8	9	438
5	25 Bedford Row	14	1	6	6	375
6	Matrix Chambers	9	13	8	1	375
6	5 Essex Court (Chambers of Fiona Barton QC)	4	18	8	1	375
8	9-12 Bell Yard	11	11	1	9	344
9	Five Paper	3	6	15	9	344
10	5KBW	13	8	5	9	375
10	One Crown Office Row	8	10	8	9	375
10	Outer Temple Chambers	20	14	1	1	344
13	Red Lion Chambers	10	12	6	9	344
14	Bank House Chambers	19	4	8	9	344
14	Cloisters	7	17	15	1	281
16	Cornerstone Barristers	17	8	14	9	281
17	39 Essex Chambers	15	15	-	-	125
18	Atkinson Bevan Chambers	12	16	15	9	219
19	Serle Court	18	19	15	6	188
20	4KBW (Chambers of Lawrence Power)	16	20	15	9	188

POLICY & PRACTICE RANKINGS (CHAMBERS)

TABLE T: RANKING OF CHAMBERS ACCORDING TO RESPONSES TO POLICY & PRACTICE QUESTIONS

Rank	Chambers	Policy & Practice Score	Monitoring	Leadership and Internal Policy/ Strategy	External Face	Staff Development and Support	Recruitment, Promotion and Retention
1	Coram Chambers	480	100	220	20	80	60
1	Five Paper	480	100	220	20	80	60
3	33 Bedford Row	460	100	220	20	60	60
3	Matrix Chambers	460	100	200	20	80	60
3	Outer Temple Chambers	460	100	200	20	80	60
6	Cornerstone Barristers	440	100	200	20	60	60
7	One Crown Office Row	380	80	180	20	80	20
7	Serle Court	380	80	160	20	80	40
9	Doughty Street Chambers	360	80	180	20	40	40
9	Red Lion Chambers	360	80	180	20	60	0
9	9 12 Bell Yard	360	80	140	20	60	60
12	Bank House Chambers	340	80	160	20	80	0
12	25 Bedford Row	340	100	120	20	80	20
14	Cloisters	320	100	160	20	40	0
14	39 Essex Chambers	320	60	140	20	80	20
16	Atkinson Bevan Chambers	300	80	140	20	60	0
17	5KBW	280	80	140	20	40	0
18	4KBW (Chambers of Lawrence Power)	240	100	80	20	40	0
19	18 St John Street	220	80	100	20	20	0
19	5 Essex Court (Chambers of Fiona Barton QC)	220	80	80	20	40	0

THE OVERALL DIVERSITY LEAGUE TABLE (CHAMBERS)

TABLE U: OVERALL DIVERSITY LEAGUE TABLE – CHAMBERS

Overall Rank	Chambers	Diversity Quotient™	Demographics Score	Policy & Practice Score
1	Coram Chambers	918	438	480
2	33 Bedford Row	898	438	460
3	Matrix Chambers	835	375	460
4	Five Paper	824	344	480
5	Outer Temple Chambers	804	344	460
6	Doughty Street Chambers	798	438	360
7	One Crown Office Row	755	375	380
8	Cornerstone Barristers	721	281	440
9	25 Bedford Row	715	375	340
10	Red Lion Chambers	704	344	360
10	9-12 Bell Yard	704	344	360
12	18 St John Street	689	469	220
13	Bank House Chambers	684	344	340
14	5KBW	655	375	280
15	Cloisters	601	281	320
16	5 Essex Court (Chambers of Fiona Barton QC)	595	375	220
17	Serle Court	568	188	380
18	Atkinson Bevan Chambers	519	219	300
19	39 Essex Chambers	445	125	320
20	4KBW (Chambers of Lawrence Power)	428	188	240